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Legal Update



NSSF Compliance Inspections to Commence Nationwide from 1 February 2025

On 14 January 2025 The National Social Security Fund (NSSF) of Cambodia announced that upcoming nationwide inspections of enterprises and establishments. Starting 1 February 2025, the NSSF will conduct comprehensive inspections to ensure that companies are complying with the Law on Social Security and related regulations.

The NSSF emphasizes that business owners, establishments, and their representatives must strictly adhere to social security laws and related legal requirements. The authority warns that legal action will be taken against any entity which is found to be:

- Defaulting on regular contribution payments
- Submitting incorrect wage declarations
- Providing inaccurate worker counts
- Making improper contribution withdrawals

If you feel that you need help with complying with the requirements of the Social Security Law and related regulations on Social Security coverage, please feel free to contact the contributing authors below through our email: labor@soksiphana.com

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