



11 September 2024 | CAMBODIA

Cambodia 2025 Paid Public Holidays

What public holidays are there in Cambodia for 2025?

The Royal Government of Cambodia (**RGC**) has announced the paid public holidays in 2025 through a recent Sub-decree No. 204 dated 29 August 2024.

This Sub-decree indicates one substantial change from the previous year's Prakas (No. 274/23) on Public Holidays by the Ministry of Labor and Vocational Training which is the inclusion of a National Peace Day on December 29th. Hence, 2025 will see the addition of one extra public holiday, for a total of 23 public holidays.

Below are the holidays which have been announced for 2025:

Date	Holidays
January 01	International New Year Day
January 07	Victory over Genocide Day
March 08	International Women Day
April 14,15,16	Khmer New Year Day
May 01	International Labor Day
May 11	Visak Bochea Day

May 14	King's Birthday, Norodom Sihamoni
May 15	Royal Plowing Ceremony
June 18	King's Mother Birthday, Norodom Monineath Sihanouk
September 21,22,23	Pchum Ben Day
September 24	Constitutional Day
October 15	Commemoration Day of King Father's Norodom Sihanouk
October 29	King's Coronation Day, Norodom Sihamoni
November 4,5,6	Water Festival
November 09	Independence Day
December 29	National Peace Day

Contributing Authors:

Shan Berg LIEW:

Head of Employment and Immigration

+855 96 267 0408

shan.berg.liew@soksiphana.com

Sreypich HOUT:

Paralegal

+855 81 701 216

sreypich.hout@soksiphana.com